

ECM[®]

Executive Consequence Management

CONFIDENTIAL In-Person Program Diary

Keynote Speaker:



Kylie Rendina – Former Assistant Commissioner, Australian Border Force

Co-Facilitators:

Rhonda Andrews – Managing Director, Barrington Centre

Tony Pearce – Executive Consultant, Barrington Centre

Dates:

Tuesday 20th October 2026 – 0900 to 1700

Wednesday 21st October 2026 – 0900 to 1700

Thursday 22nd October 2026 – 0900 to 1630

Location: RFS Sydney, 4 Murray Rose Avenue, Sydney Olympic Park

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Executive Consequence Management (ECM®) Program

Day One - Tuesday 20th October 2026

Time	Module	Topic	Speaker
0830 – 0900		Delegate Arrival and Sign-In	
0900 - 0905		Welcome to Executive Consequence Management (ECM®) Program Acknowledgement of Country	Tony Pearce - Principal Advisor, Barrington Centre
0905 - 0915		Welcome and Opening Address	Government Official NSW
0915 - 1015	1	Keynote Speaker: Leadership Journey & Reflections	Kylie Rendina – Former Assistant Commissioner, Australian Border Force
1015 - 1045		Morning Tea Break	
1045 - 1115		Scope and Context of ECM Program	Tony Pearce - Principal Advisor, Barrington Centre
1115 - 1200		Delegates' Objectives and Introduction to Syndicates, and IPP scope and objectives	Rhonda Andrews – Managing Director, Barrington Centre
1200-1300		Understanding Consequence Management Frameworks	Tony Pearce - Principal Advisor, Barrington Centre
1300 - 1330		Lunch Break	
1330 - 1500	2	Crisis and Disaster Leadership – What is it and why is it important? Crisis leadership is the ability to lead decisively, ethically, and adaptively under extreme uncertainty and pressure. It requires anticipating impacts, making timely decisions with limited information, and coordinating across systems. In consequence management, it ensures harm is minimised and recovery is guided by clear priorities and strategic awareness.	Trent Curtin – Commissioner NSW Rural Fire Service
1500 - 1545		Afternoon Tea Break/ Networking	
1545 - 1645	3	Handling the Next Unknown Emergency Panel NSW state recent disasters, their learnings and we prepare for the unexpected.	Panel of NSW Leaders who have lead disasters in recent years
1645 – 1700		Plenary Discussion	
1700		Closure of Day One	

Executive Consequence Management (ECM®) Program

Day Two - Wednesday 21st October 2026

Time	Module	Topic	Speakers
0830 – 0900		Arrival and Sign-In	
0900 – 0915		Scope and Context of Daily Program	
0915 – 1115	4	Scenario Session 1 Understand and apply Frameworks to hypothetical emergency scenario. Includes Syndicate Presentations.	Crisis Cabinet Members: Greg Moore - Commander - Incident & Emergency Management Command, NSW Police Force Brenton Charlton – Commissioner, VRA Rescue Alix Thom – Deputy Commissioner, VRA Rescue
1115 - 1130		Morning Tea Break	
1130 - 1300	5	Consequence Thinking, Consequence Management and Sensemaking Explores the critical concepts of Consequence Thinking, Consequence Management, and Sense-making in the context of emergency and incident response. Participants will gain insights into how to anticipate and assess the potential longer-term consequences of major incidents, consider structured decision-making processes to mitigate risks, and enhance their ability to anticipate and interpret complex and evolving situations. Through interactive discussion, this session will equip attendees with practical strategies to improve their broader situational awareness, consider impacts on resource allocation, and assess their overall effectiveness following significant emergencies.	Cross-Jurisdiction perspective
1300 – 1330		Lunch Break	
1330 - 1500	6	A Community Perspective of Major Emergencies Panel Examining the impact of major emergencies on communities from the perspective of those who have been directly affected by them. Discussing emergencies that can affect a community and the relationship between the community and those responsible for the response and recovery processes	Michael Morris OAM - Deputy Commissioner, NSW Fire & Rescue (Chair of the Community Panel)
1500 – 1515		Afternoon Tea Break	
1515 – 1645	7	The Consequence of Ignoring Vulnerability Why resilient cities need to invest before the shock arrives	Melinda Dewsnap, Chief Resilience Officer, Resilient Sydney
1645 – 1700		Plenary Discussion and Closure of Day Two	

Executive Consequence Management (ECM®) Program

Day Three - Thursday 22nd October 2026

Time	Module	Topic	Speakers
0830 – 0900		Arrival and Sign-In	
0900 – 0915		Scope and Context of Daily Program	
0915 – 1045	8	How We Bring Agencies and Departments Together Explores the importance of, and consequences of not, ensuring that all organisations involved in multi-agency response to major emergencies are consistently engaged and are operating in an environment informed by timely and shared information.	NSW Reconstruction Authority
1045 – 1100		Morning Tea Break	
1100 – 1300	9	Scenario Session 2 Understand and apply Frameworks to hypothetical emergency scenario. Includes Syndicate Presentations	Crisis Cabinet Members: Karen McCarthy- Executive Director - Enterprise Security, Crisis and Emergency Management, Transport for NSW
1300 – 1345		Lunch Break	
1345 – 1515	10	Mental Health in the Disaster Management Sector Panel Opportunity to hear and discuss experiences from government front line officers in the emergency management sector and proactive steps for building resilience and preparedness for mental health injuries of EM Staff, extending this to youth leadership in contributing to positive actions with disasters.	Daniel Austin - Deputy Commissioner of Capability & Training, SES NSW Kal Glanznig – Manager, Surfer for Climate Change Rhonda Andrews – Principal Psychologist and Trauma Specialist Tony Peacre – Chair of EFS
1515 - 1530		Afternoon Tea Break	
1530 - 1630		Plenary Discussion and Program Closure Small Project Presentations Delegates' Outcomes and Summary Comments IPP Finalised and Submitted	
1630		Closure of the Program	