

- Do you work in the veterinary field and want to strengthen your influence, confidence, and impact?
- Where are you on your leadership journey – just starting out or ready to step up as a seasoned veterinary leader?
- Are you looking to launch your leadership career or take your existing leadership to the next level?

The 2026 Vet ECM[®] program offers two tailored leadership programs – designed to support you no matter where you are in your veterinary leadership journey.

1 Executive Leadership

Ready to elevate your leadership and create sustainable, lasting impact in your veterinary team? Are you an experienced leader who's ready to drive change, innovate, and lead at the highest level?

The Executive Leadership is designed just for you.

2 Leadership Launchpad

Stepping into leadership for the first time and want to launch your skills with confidence? Ready to build the strong, foundational leadership capabilities your veterinary career needs?

Our Leadership Launchpad equips you with everything you need to successfully launch your leadership journey.

Practical leadership training designed specifically for veterinary professionals.

Working in veterinary practice today is challenging – rapid industry change, workforce shortages, increasing demands, and evolving team & client expectations require leaders to adopt new skills, new mindsets, and a modern approach to leading people.

Vet ECM[®] supports leaders in thinking strategically, acting decisively, and understanding the human and organisational impacts of their decisions. By integrating decision science with

psychological insight, the program builds clarity, accountability, and long term sustainability within veterinary teams.

Developed by Barrington Centre, Vet ECM[®] draws upon work within the Veterinary Industry over the past 10 years and decades of experience across Health, Medical, Judicial and Emergency Management sectors. This is strengthened by learnings from the successful 2025 ECM Vet Pilot Program.

Now is the time to elevate your leadership!

Choose the stream that fits your journey and join a program designed to strengthen the future of veterinary teams. **Register today.**

Now refined for veterinary practice, the 2026 program is offered across two targeted streams:

1 Executive Leadership

Designed for practice owners, directors, practice managers, operations managers and experienced leaders wanting a strategic reset.

You'll learn how to:

- I. Elevate your leadership impact and decision making
- II. Strengthen culture, accountability, and team sustainability
- III. Navigate complex, high stakes leadership scenarios
- IV. Build resilient, high performing teams
- V. Apply contemporary leadership models tailored to veterinary practices and emergency hospitals

2 Leadership Launchpad

Designed for team leaders, new managers, early-career veterinary leaders, senior nurses, technicians and administrative staff stepping into leadership and those stepping into leadership roles for the first time.

You'll learn how to:

- I. Build essential leadership capability with confidence
- II. Navigate difficult conversations and performance challenges
- III. Strengthen decision making under pressure
- IV. Create psychological safety within your team
- V. Improve communication, resilience, and workplace relationships
- VI. Build systems to support your leadership development



PROGRAM STRUCTURE

BOTH STREAMS INCLUDE:

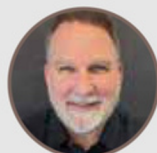
- 4 x 1.5 hour live online sessions
- 1 hour of between session activities per week (total 2.5hrs per session investment of time)
- Highly interactive discussions led by industry experienced facilitators:



Rhonda Andrews
Executive Leadership
Leadership Launchpad



Dr David Tabrett
Executive Leadership



Dr Justin Ward
Leadership Launchpad

WHY VETERINARY LEADERS VALUE ECM®

Key learnings from the 2025 veterinary pilot:

1. Increased clarity in decision making

2. More constructive team communication

3. Improved confidence in managing difficult issues

4. Greater cohesion and trust within teams

Testimonials from Pilot Program

“Psychological safety is now the responsibility of business owners and management and can have compounding impacts if left unaddressed.”

“The program created support and accountability and considering the triads for flexibility around leadership.”

“Strong overall concepts addressing leadership challenges /difficulties.”

PROGRAM DETAILS

EXECUTIVE LEADERSHIP:

June/ July 2026 11am - 12.30pm AEST

Session 1: Tuesday 30th June 2026

Session 2: Tuesday 14th July 2026

Session 3: Tuesday 21st July 2026

Session 4: Tuesday 28th July 2026

LEADERSHIP LAUNCHPAD:

July/August 2026 11am - 12.30pm AEST

Session 1: Thursday 16th July 2026

Session 2: Thursday 30th July 2026

Session 3: Thursday 6th August 2026

Session 4: Thursday 13th August 2026

FORMAT: Online, live facilitation

DURATION: 4 sessions

TIME: 11:00am – 12:30pm AEST

INVESTMENT: \$1,950 + GST per delegate (each stream)

CAPACITY: Limited to ensure a high quality interactive experience

Program manual + practical tools for real-world application.

[Register here for Executive Leadership](#)

[Register here for Leadership Launchpad](#)

