

ECM[®]

New Zealand 2026 Effective Consequence Management (ECM[®]) Program

**Strategic and
consequence focused
leadership skills in
navigating concurrent,
consecutive and
compounding crises.**

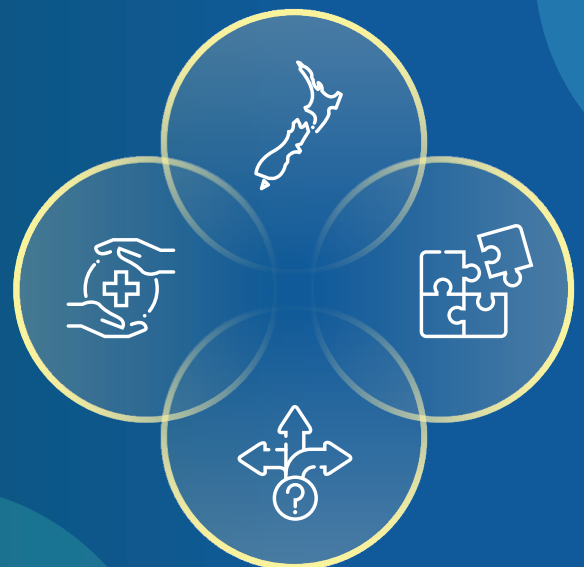
The **Effective Consequence Management** (ECM[®]) is a leadership level program designed to enhance the way in which leaders across Government, the Private Sector and NGO's consider the consequences of crises and how they are managed. This Nationally recognised program further assists Organisations to gain a better appreciation of the value of consequence thinking, collaboration, and the force multiplier effect of leveraging from others' strengths and capabilities.

The inaugural New Zealand ECM[®] has been tailored specifically to the NZ environment through collaboration with a diverse array of Agencies, Organisations and NGO's in NZ. The ECM[®] program is a proactive response to the Royal Commission findings in 2009 -Victorian Black Saturday Bushfires. The ECM[®] content and delivery has evolved through collaboration with Emergency and Disaster Management Leaders in Australia, New Zealand and Internationally. Since the commencement of the Program in 2012, more than **3,000 Delegates from 400 Organisations** have participated in the program, across Local Government agencies, State and Territory government agencies, the Australian and New Zealand Governments, Critical infrastructure providers, Private sector & NGO's.

This has led to diverse participation from Organisations across Health, Education, Environment, Critical infrastructure, Police, Emergency/Disaster agencies, Government administration, Transport, Mining, Aged Care, Legal and Utilities to mention a few.

This one-of-a-kind program is an essential enabler to achieving better organisational crisis management performance, better community, better people & safety outcomes.

More broadly, a more resilient society, as the need for effective consequence management has become essential in navigating the complexities of novel and compounding crises.



Why Choose to undertake the ECM® program?



INTENSIVE LEARNING:

Immerse yourself in a 3-day comprehensive curriculum tailored for strategic and consequence focused leadership.



GLOBAL IMPACT:

Equip yourself to lead in a rapidly changing world and make a positive impact on your organisation and community.



COMMUNITY BUILDING:

Join a network of resilient leaders, share insights and foster collaboration across multi-jurisdictional and cross-sector networks.

Program Facilitators – Rhonda Andrews and Joe Buffone PSM GAICD

Rhonda Andrews is the Principal Psychologist and Managing Director of Barrington Centre since 1985, who delivers evidence-based leadership, resilience, and trauma-recovery strategies that support executive teams, high risk sectors and major disaster preparedness, response and recovery in Australia & Internationally.



Joe Buffone is the former Deputy Coordinator General at the National Emergency Management Agency Australia with over 30 years' experience in security and disaster management, overseeing disaster coordination and major event security and having led responses to significant emergencies across Australia and Internationally, supported by extensive executive roles, and operational deployments.



TESTIMONIALS:

"The ECM® did a great job of making the link between 'arrangement' whilst also broadening my 'think out' around decision making and supportive evidence"

"The ECM® pushed me to challenge the norm, considering how we as an organisation can mitigate risks for business continuity, while ensuring staff wellbeing and safety"

"The focus on the community in terms of how to properly involve them in managing a crisis has been transformational"

Wellington CBD

November 2026

DATES: Wed 4th, Thurs 5th & Fri 6th November

TIMES:

Day 1

9:00am to 5:00pm

with Keynote Speaker event until 6:45pm

Day 2

9:00am to 5:00pm

Day 3

8:30am to 4:00pm

Barrington Centre ECM® Program is your gateway to a future-ready leadership journey.

Registration fee: NZD\$4,125 + GST

Register here